



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVIII

May 3, 1954

No. 9

## East Planters Make 125-Pint Blood Quota On April 20



Once again Scovillites have proven their willingness to give and help others by donating 125 units of blood at the latest visit of the Bloodmobile Unit to Scovill. Our quota for 1954 is 500 units. With 135 units credited on the February 2 visit for West Planters, our total to date is 255 units—10 above our quota. Two employees—Les Coley, Jr. of Engineering and Frank Rossi of Waterville were awarded one-gallon donor pins.

Above are scenes taken at Doolittle Hall on Tuesday, April 20. All members of the Employee Blood Bank Committee are to be commended for the fine job done in recruiting volunteers. Two outstanding examples are Committee Chairman Tony Jacovich who signed up 98% of the eligible employees in Hot Forge Tool, and Don Taylor who signed up over 90% of those eligible in the Slide Fastener Office. Other offices joined in this visit also.

## Clergy To Tour Plant

Members of the Waterbury area clergy will be guests of the Company on May 11. The area includes Waterbury, Watertown, Oakville, Prospect, Naugatuck, Middlebury, Cheshire and Woodbury.

The group will meet at the Employee Recreation Center, Doolittle Hall, at 10:00 a.m. Company executives will act as hosts. During the morning the group will be taken through our GRIPPER Zipper department. Following lunch at Doolittle, they will be taken through the continuous strip mill.

Various aspects of the Company's operations will be explained by Alan C. Curtiss, vice-president in charge of employee and industrial relations; Henry W. Wild, vice-president in charge of manufacturing operations, John J. Hoben, works manager of the mills division; and Mark L. Sperry, II, treasurer and general counsel.

## New Assignments

### Mills Division

Announced by Mr. John J. Hoben, Works Manager—Mills:

Effective April 19, 1954, James P. Hoben has been appointed General Foreman of the North Rolling Mill; reporting to Superintendent Thomas F. O'Connell.

### Traffic Dept.

Announced by Superintendent of Traffic James B. Griffin:

William J. Morrison was appointed Assistant Superintendent of Traffic, effective April 27, 1954. He will report to the Superintendent of Traffic.

## Suggestion Awards

Eight employees were announced as winners of cash awards at the meeting of the Industrial Improvement Committee held on Tuesday, April 27.

- \$75.00  
Clemente Saturno, Shell Dept.
- \$35.00  
Andrea Laurenzi, Casting Shop
- \$25.00  
Angelo Grasso, Press #2  
John Hogan, Jr., Tube Mill  
Joseph Persio, Casting Shop
- \$15.00  
Aliseo Persio, Casting Shop  
Charles Uckus, Cont. Strip Mill
- \$10.00  
Paul Shegda, Sl. Fast. Chain Mach.

## GREEN SPOT To Be Featured In TV Show

Scovill's GREEN SPOT line of lawn and garden sprinklers and watering accessories are to be featured soon in the National Association of Manufacturers' weekly television series, "Industry on Parade."

Material for this show will be photographed in Waterbury on May 4th and 5th, and will be shown over 90 television stations throughout the country during the month of June.

Television audiences throughout the country will see overall shots of the Main Plant and will be taken through the various steps in the production of sprinklers — from the time the metal is poured in the continuous casting shop, molded in the continuous billet casting machine, and extruded, to the producing of various component parts in the chucking, automatic screw machine and assembly departments.

The television story will show also how the merchandise is moved from the plant, sold by various retailers throughout the country and ultimately is used around the home.

"Industry on Parade" is a regular feature of WNHC (Channel 8) from New Haven and WNBT in New York City. Announcements as to the dates that this show will be televised will be made throughout the plant.

## Paneloc Aircraft Fasteners To Be Displayed In New York

Paneloc aircraft fasteners will be displayed at the Third International Aviation Trade Show to be held at the 71st Regiment Armory in New York May 5, 6, and 7.

## The Cost Of Employee Benefits

In the last issue of THE BULLETIN we broadly outlined for you some of the various benefits received over and above your regular pay. As a result, we have had inquiries asking for further information on these benefits. Listed below is a breakdown on the cost to the Company in 1953 on these items.

1953 Employee Benefit Costs	
Employees' Benefit Insurance	\$1,435,936
Social Security including Federal Old Age Benefits and Unemployment Compensation	979,977
Pensions	1,962,649
Holiday and Vacation Pay	1,928,103
<b>Total</b>	<b>\$6,306,665</b>

Future issues of THE BULLETIN will explain what these various benefits mean to you and your family.

*Alan C. Curtiss*  
Vice-President

## Al Northrop Sr., Retires

ALFRED M. NORTHROP, SR., West Machine, retired from active service on May 1, 1954.

Mr. Northrop has been with the Company since September 1, 1900, which is also his continuous service record date. President L. P. Sperry presented the 50-year continuous service award to him on September 1, 1950. Mr. Northrop was serving as a Supervisor in the West Machine Room when he retired.



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## What's Your Hurry

Now that pleasant weather is here and daylight saving time is in effect, more people will be taking to the road for pleasure driving. Most of them will return safely to their homes; others will spend a period of time in the hospital; while still others will not return alive.

This year there are more cars than ever on our highways. As a result there will be more accidents unless drivers follow safety rules. The greatest highway killer of all is excessive speed. A little planning of a trip and leaving early enough to get to a destination in safe time can cut out excessive speeds.

Week-end driving statistically has the greatest number of fatalities. Saturday and Sunday combined account for over one-third of all deaths and injuries. Bad weather strangely enough seems to be the safest time to drive, as over 80 per cent of fatal accidents occur on clear days. The greatest number of accidents occur on straightaways.

If you feel that your driving experience will save you from an accident, statistics show that operators with one or more years' experience were involved in over 96 per cent of accidents in 1953.

An automobile ride can be fun for the whole family if the operator will keep these facts in mind, especially driving within posted speed limits. Continued excessive speed all too often is a one way ticket to eternity.



## Safety During A Thunderstorm

By Robert W. Butler, M. D.

(This being the season of showers (thunder and otherwise) the following editorial from the latest issue of The Journal of the American Medical Society might well be of more value than our usual medical article. Many a golfer or fisherman as well as the casual hiker has been caught in a thunderstorm occasionally and these recommendations might well prove valuable.)

Last summer a man was killed by lightning while leaning against a tree along a creek where there were many other trees. The question has been asked whether leaning against a tree increases its attraction for lightning. While human beings are better conductors of electricity than dry wood, if the exterior of a tree trunk is wet, it may be a better conductor. At the beginning of a thunderstorm the trunk may not be wet because the leaves will protect it from the rain for a while.

One of the safest places during a lightning storm is in some metal enclosure, such as an automobile with a metal top, a steel railway coach, or a steel building.

A dangerous place during a lightning storm is in the middle of a field away from all trees or in a wooden boat in a large expanse of water.

In a residential area if the house is higher than the surrounding trees, the lightning may discharge through the building. If trees in the same vicinity are higher, lightning may discharge through them instead of the house. Pointed lightning rods will discharge the atmosphere and conduct the lightning to the ground.

A farmer plowing a field would be safer under the tractor than perched in its seat.

The following rules for personal safety during a thunderstorm are given in the "Code for Protection Against Lightning," compiled by the National Bureau of Standards:

(a) Do not go out of doors or remain out during thunderstorms unless it is necessary. Stay inside of a building where it is dry, preferably away from chimneys, fireplaces, stoves, and other metal objects.

(b) If there is any place of shelter, choose in the following order:

1. Large metal or metal-frame building.
2. Dwelling or other buildings which are protected against lightning.
3. Large unprotected building.
4. Small unprotected building.

(c) If remaining out of doors is unavoidable, keep away from:

1. Small sheds and shelters if in an exposed location.
2. Isolated trees.
3. Wire fences.
4. Hilltops and wide-open spaces.

(d) Seek shelter in a cave, a depression in the ground, a deep valley or canyon, the foot of a steep or overhanging cliff, in a dense woods, or in a grove of trees.

It is probably unwise to lean against an isolated tree trunk during a thunderstorm. If nothing better is available, it is probably safer to sit under the tree, but one should stay several feet away from the trunk and not touch it.



Albert Navickas, Metals Research.

### Safety Shoe Store Hours

Tuesday and Thursday

7:30 a.m. - 4:30 p.m.

## Air Cleaning Safely Done



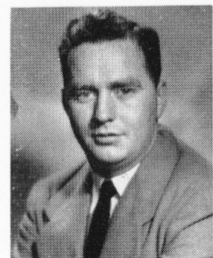
Mike Giudice of the Chucking Department is demonstrating the use of the cleaning device made by that department. This device reduces the hazard of flying dirt and chips when cleaning machines with air.

A long light-weight tube made by the Chucking Department is the device now used to clean machines. The tube can be held at a safe distance from a machine yet reach into any location. This simple device is one of the reasons why the number of eye injuries in Chucking have been reduced in recent years. Large safety eye shields

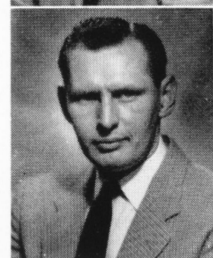
are also worn to give protection from an occasional chip which may fly as far as the operator of the cleaner. Air cleaning is safely done with this device and the hazard of chips or dirt being blown onto clothing is greatly reduced.

This type cleaner would be ideal for other departments which use air as an agent for cleaning machines.

## Training Course



John McKenna graduated as a Toolmaker on April 4, 1954. He has been assigned to Mfg. Eyelet Tool Room.



Edmund Lusas graduated as a Machinist on April 11, 1954. He has been assigned to West Machine Room.

## Service Awards

Twenty-Five Years

Joseph H. Caron  
Press II  
April 30, 1954



Fritz H. Brustat  
North Mill  
May 3, 1954



### Ten Years

April 22—Ella C. Layne, Mill Production; April 24—Saverio Forgiore, Gripper Eyelet Tool; April 26—Kenneth T. Howell, Mill Sales; May 1—Nicholas DeNicola, Dip Room; May 2—Anna Howard, Trim & Knurl.

## The Elements Of Good Vision For Your Job

By Walter J. Raicot

Two out of three adult Americans have inefficient vision which may handicap them in their jobs. All but a small percentage of these visual problems can be improved by professional ophthalmic care.

It is reported that six professional persons in ten have visual problems; 53 percent of all office employees have visual problems. Over one-half of all people employed in the metal-working industries are known statistically to have visual problems.

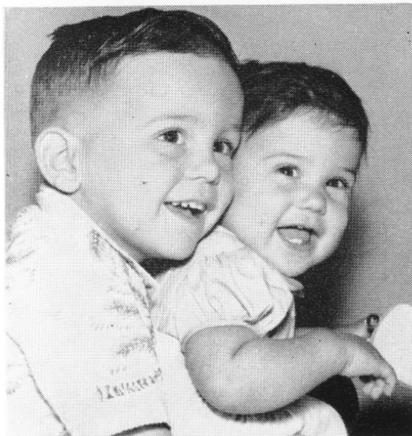
Here is what your eye examiner tests your vision for when you apply for a prescription:

**NEAR ACUITY** — Ability to focus and see well with both eyes and each eye separately at a distance of about 15 inches. This is the distance at which most factory and office work is done. Necessary for machine operators, clerks, toolmakers, machinists, nurses, etc.

**DISTANT ACUITY** — The same as above for a distance of twenty feet or more. This is necessary to adapt yourself to the environment around you. Necessary for crane operators, truck drivers, guards, engineers, maintenance people, etc.

**FIELD OF VISION** — Ability to see to both sides and up and down while

## Family Album



All smiles at having their picture taken are 3-year old Paul Rosa and his year-old sister, Roberta. Grandmother Louise Rosa, and an aunt, Minnie Cippulo, can be found in the Closing Room. An uncle, Jack Wallace and a great uncle, Leonard Rosa, are in the Tube Mill.



The date for the Annual Fishing Contest—for members only—will be July 24. All members are asked to keep this date in mind. The usual prizes will be awarded to the winners who catch the largest fish in each of the six species stocked at Woodtick.

Up to date, Ray Laneville, Sl. Fstn., has measured in the largest trout (19 1/8") caught by a member of the Rod & Gun Club. Ray got it the first day of the season, but we look for bigger ones to come.

The Rod & Gun Club have entered the R. J. Schaefer Salt Water Fishing Contest, so all you salt water enthusiasts take note—striped bass, blue fish and weakfish. For details call ext. 562. Let's put Scovill in front. No entry fee is necessary. Be a member of the Rod & Gun Club.

Look out for the Annual Clambake; also the casting and other contests.

focusing on a small target. This saves unnecessary eye and head movements and protects your safety. Essential for machine operators, crane operators, etc.

**DEPTH PERCEPTION** — Ability to judge space relationships. This is important for accuracy in almost any job and essential to safety around machinery, crane operators, truck and automobile drivers, clerks, electricians, maintenance men, etc.

**BINOCULAR CO-ORDINATION**—Ability to make the two eyes work well together like a good team of horses. Without this your vision is likely to be inaccurate and you may place an unnecessary strain on one eye.

**COLOR DISCRIMINATION** — Ability to detect differences in colors. This is essential in some jobs such as inspectors, crane operators, electricians, blacksmiths, power house men and many other jobs.

You learn to see, just as you learn to type or operate a crane, lathe, or automobile. Seeing is made up of many intricate skills and since they are learned skills, can be taught through visual training.

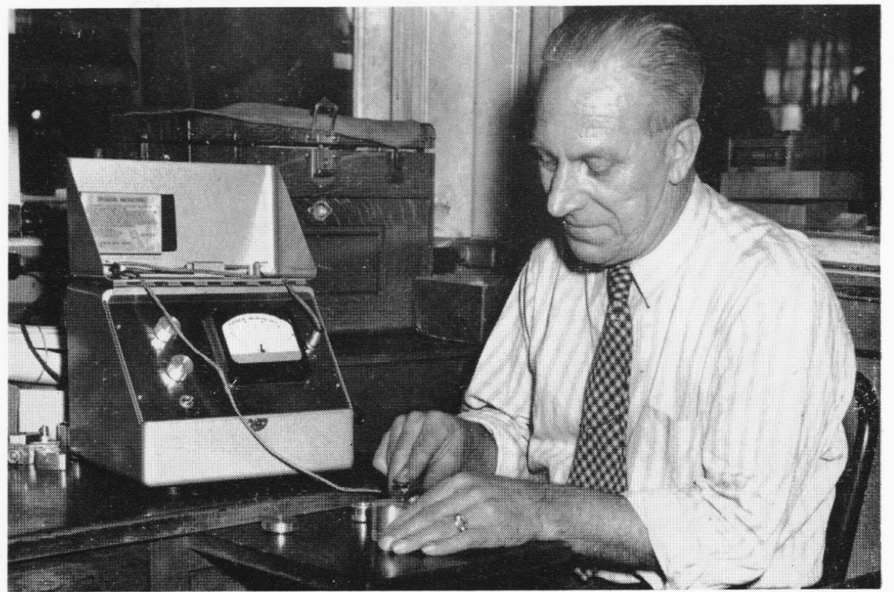
Inefficient vision is responsible for one-fourth of all accidents in our country, not only to workers themselves—**BUT TO OTHERS TOO!!**

From analysis of extensive accident records, ophthalmologists have determined the specific visual shortcomings most likely to lead to accidents in many types of jobs.

There is no such thing as "perfect vision." Some persons excel in visual skills valuable for any type of job, and some superior for another. No one is ever above normal in all the complex occupational visual requirements, but almost everyone is particularly proficient at some valuable skill. Conserve and if possible improve your visual skill by keeping your eyes properly and regularly fitted with glasses prescribed for you by a licensed eye examiner. And — while on the job wear hardened lens to protect your precious vision.

**REMEMBER — YOUR EYES ARE RATIONED TWO TO A LIFETIME AND THEY CONTROL 80% OF YOUR ACTIONS!!!**

## Instruments Now Measure Surface Finish



Ted Karklin of the A.S.M.D. Tool Room uses a precision instrument to measure the surface roughness of a machined camera part. He is moving the pickup head across the surface of the part, and the roughness is registering in micro-inches (millionth of an inch) on the indicating meter.

During recent years a great deal of attention has been placed on the surface finishes of product parts made by machines. At the present time designers' specifications include, along with the dimensions, a degree of finish required.

This surface finish, or roughness, now has to be measured so that the degree of finish will meet specifications. To do this job of measuring, the A.S.M.D. Tool Room has acquired a precision instrument. This makes the third instrument of this type to be used in the Main Plant.

The instrument is composed of two parts. One, a pickup head and the

other an amplifier which is mounted in a cabinet with controls and indicating meter.

After the controls have been set, the pickup head is moved over the surface to be measured. The amplifier picks up the surface condition and magnifies it many times by electrical impulses and registers on the indicating meter the roughness in average arithmetical micro-inches.

With the use of this instrument, guess work is completely eliminated and differences of opinion are impartially settled to the satisfaction of all concerned.

## Fishing Notes

By Jim Littlejohn

A Reminder—All employees fishing at Woodtick must have a permit even though they may fish from the bank; also children of employees are not allowed to fish unless accompanied by parents. Please think about the danger when these young folks are left to take care of themselves.

Some fine trout have been measured in since the season opened. F. Herenza, Tube Mill, had a 22 1/2" brown trout and J. Stawski, Casting Shop, had one 20 5/8". Too bad these employees are not members of the Rod & Gun Club. They might have been able to win a prize.

## Inter-Dept. Golf

The inter-department golf league will open its season at 5 p.m. on Tuesday, May 4, at the East Mountain Golf Course. The league, which is a handicap league, is made up of sixteen two-man teams.

Fifteen weeks of play have been scheduled and special matches and outings will be arranged. Tentative plans have been made for a match between the American Brass golfers and the Scovill men.

Jim Coffey and Len Corrado are co-chairmen of the golf league committee. Other committee members are Jim Brislin, Ray Driscoll, Les Fuller, Tom O'Connell, Howie Kraft and Ed Sabis.

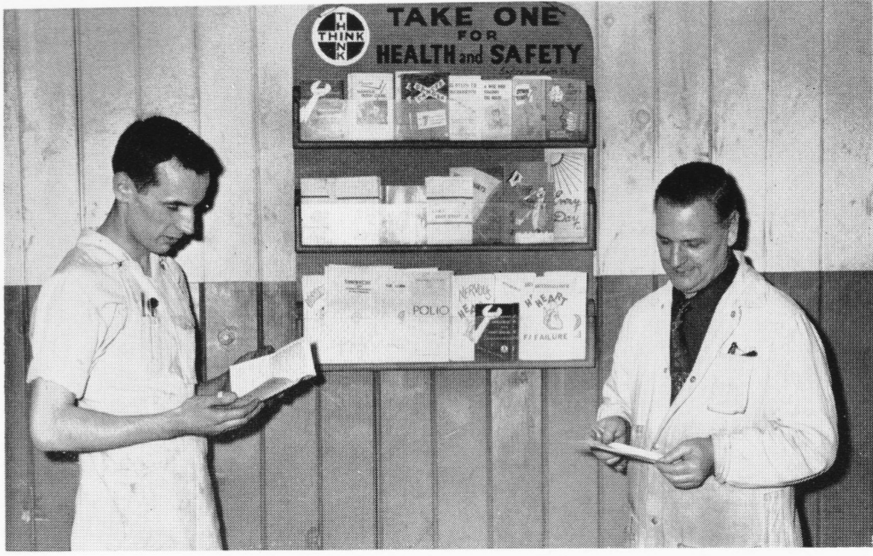
## Scovill Men Form Retreat League



A group of Scovill men recently formed a "Retreat League" and have elected the following officers for 1954-55: Co-chairmen W. Harry Shewbridge and James V. Bruno; Treasurer, Edward A. Berube.

The first section of the League (pictured above) spent the weekend of March 26-28 at the Holy Family Retreat House in West Hartford. The second section is planning to attend the weekend of December 10-12.

## Interesting Reading



Literature which is meant to be helpful can be interesting also — Tom Muckle and Fred Cramer, Jr. of General Mfg. Tool Room find this the case as they look over some material provided by the pamphlet rack in Bldg. 49-3.

Have you stopped to look at some of the literature provided at the pamphlet racks set up throughout the plant? You should as they can be of help in preventing trouble in the future.

You'll find material on good posture, healthy vision, skin trouble, healthy teeth, heart disease, fighting cancer, tuberculosis, polio, and many other diseases.

There is literature also on home, highway, recreation, vacation, bicycle and shop safety; food hints, childhood care, psychological subjects, First Aid, etc. Some have serious cartoons, while others have humorous ones. This reading material is free to all employees.

Remember the old saying, "An ounce of prevention is worth a pound of cure" — it will help you avoid future grief and trouble.

This literature is made available by the State Dept. of Health, Liberty Mutual Insurance Co., John Hancock Insurance Co., Waterbury Nutrition Council, Metropolitan Life Insurance Co.; Aetna Life Insurance Co., Connecticut Heart Assoc., The Waterbury Heart Assoc., Tuberculosis League of Waterbury, Connecticut Dairy and Food Council, Inc.; Root & Boyd of Waterbury, etc. We purchase literature from the National Safety Council, National Association of Manufacturers, etc., also.

## Five Succumb

VINCENZO GALULLO, retired, died on April 13, 1954.

Mr. Galullo was hired in March of 1915 and his continuous service record began in May of that year. He was employed as a machinist in Attaching Machine Dept. when he retired in 1930.

EDWARD PENDY, North Mill, died on April 17, 1954.

Mr. Pendency was hired on June 23, 1919, and had a continuous service record since 1940. He was serving as a shipping room helper in the North Mill until the first of April when he was forced to leave due to illness.

WILLIAM J. PHELAN, Trim & Knurl, died on April 17, 1954.

Mr. Phelan was hired on June 28, 1916 which was also his continuous service record date. A former toolmaker, he had served as foreman in Burner 1 and, at the time of his death, was foreman in Trim & Knurl.

EMANUEL PETINO, Strip Mill, died on April 19, 1954.

Mr. Petino was hired in 1942 and had a continuous service record since 1943. At the time of his death he was serving as a power sweeper operator in the Strip Mill.

ERNEST S. HERMANS, Closing Department, died on April 22, 1954.

Mr. Hermans was hired on July 17, 1911, and had a continuous service record since 1937. He had been an employee of the Closing Room where he served as a toolsetter until March of 1954 when he was forced to leave due to illness.

## "Scoops" From Zipper

By Louise Foell

Mary Murphy, Anne Romano, Edith Carolan and Bertha Paolini surprised Lucy Castagna on her birthday. The girls celebrated with a dinner at the "Wonder Bar" on the Berlin Turnpike. I hear the vocalist is another Perry Como?

Kevin McKenna sure is a boy to be proud of and I know his dad, George, is just that. Kevin made the Sunday Republican on baby week.

It's good to see Ruth Britain back again after being out sick.

Margaret Bergin spent the Easter weekend in New York and I understand it was just as wet in the hotel room as it was outside. It seems she turned on the shower by mistake and found out that New York doesn't have a water shortage.

Dolores Bradshaw now has a daughter, Darlene, to keep those two boys company.

## Classified Ads

### FOR SALE

1939 Chevrolet 2-door sedan in good running condition. May be seen next house to Santa Fe Inn on Route #69. Call 4-7982.

Oil burning hot water heater; pot-belly stove; roll-away bed; oil barrels at \$2. each; 2 used electric motors, \$3.50 each; 2 tons of nut-8 stove coal; boy's 26" bike; set of linemen's spurs with safety belt. Call 3-8039.

Photographer's exposure (light) meter, General Electric model D.W 58, never used, \$7.50. Call 4-7452 between 5:30 and 7 p.m.

Solid maple breakfast set. Call 3-5221 after 3 p.m.

Microphone set: 2 microphones; 2 speakers; and recorder player Call 2-3039 after 5 p.m.

1940 Nash 6-cylinder green 4-door sedan, good condition, reasonable. Call 4-2274.

Night crawlers, \$.02 each. Call 3-0059. Six cocker spaniel puppies: females, \$15; males, \$20. Call Cheshire 2583.

Universal mangle ironer, almost new. Half price, \$100. Call 4-8567 after 4 p.m.

1941 Nash Ambassador 4-door sedan, R & H, motor recently rebuilt. Asking price, \$125, would like to get \$100, will take \$75. Call 3-0265.

Girl's 26" bicycle; girl's shoe roller skates, size 7. Both in good condition. Call 3-3213.

Wooden venetian blinds in good condition. Call 3-5769.

Easy automatic spin dry washing machine, 2 years old, reasonable. Call 6-6474.

Tricycle with chain drive in good condition. Call 6-9330 from 7-9 p.m. weekdays, and all day Saturday and Sunday.

Table and four chairs for dining room or kitchen, in very good condition. Can be seen anytime at 88 Ives St.

Almost new Kenmore washing machine; a bargain. Call 6-5606 after 5 p.m.

Florence 2-burner parlor stove and pipe in excellent condition; reasonable. Call 5-0752.

Mahogany cocktail table, like new. Call 5-4360.

Upright piano in good condition. Call 5-7458.

New channel 8 yagi—5 element 60' 300 ohm lead in wire. Call 6-0685.

Two 1946 Chevrolet pick-up body fenders, good condition. Call 6-5917 between 11:30 a.m. and 2:30 pm.

Parlor circulating oil heater (A.B.C. twin burners), \$20; 16' x 20' tent; 10' x 14' tent (both with sidewall). Call 5-1770.

Bengal range with 4 gas and 4 oil burners, in excellent condition. Call 3-7516.

Five-room house; 2 lots plus miscellaneous items. For further details call 3-1028 or at 13 Shelley St.

Universal washing machine; 12' row boat with oars and oar locks; 6 cubic foot General Electric refrigerator. Call 4-3080 after 3 p.m.

### OTHER

Moving and rubbish removal. Call 5-5654.

### WANTED

Water type lawn roller, 24" or larger. Call 5-4863.

Weight lifting equipment, barbells, iron dumb bells, etc. Call 5-7079 after 4 p.m.



By Juanita Adessio

Well the Annual Banquet is over and everyone seems to have had a very nice time. Those who attended met the new council and officers, but for those who didn't I'd like you to meet Mollie Collins—President; Ruth Lobley—Vice-President; Cloe Read—Secretary; Mary Petrucci—Treasurer; Margaret Snowden—Chairlady of Entertainment; Marie Martineau—Sick Committee; Agnes Towne—Membership.

The following ladies will act as council members and serve on the special committees: Angie Cedela, Betty Affeldt, Evelyn Smoil, Betty Colbassani, Louise Foell, Betty Doyle and Victoria Daniels. Josephine Levenavich and Nina Lago are representing the Waterville Division. We want to wish these girls the best of luck and we hope 1954 will be a wonderful year for the Girls' Club.

Penny Reilly and her "Gene" journeyed down to Washington over the past holiday and she returned one tired girl. She intends to go back soon to see what she missed.

Mollie Collins, Helen Sweeney and Mildred Stafstrom also went on the bus tour to Richmond, Williamsburg and Washington. They had such a good time they are putting their names in for the bus tour to Atlantic City over Memorial Day.

If you want to go to Atlantic City make sure that you contact Margaret Snowden or one of the council members for the details.

## Inter-Dept Softball

The inter-department softball league, which consists of ten teams, will open its season 6 p.m. Monday, May 10. Games will be played at the Brass Mill Diamond, City Mill Lane and at Woodtick.

The softball league committee is made up of: Chairman Tony Jacovich, Ed Hicock, John Brade, Ron Seidel, Al Lynch and Al Marcharelli.

## Scovill Foremen's Club Officers



The newly formed Scovill Foremen's Club will get under way officially on May 5, when club members will be guests of the Company at a dinner meeting at Waverly Inn. President L. P. Sperry and Executive Vice-Pres. W. M. Goss will be speakers; Scovill Secretary Heminway Merriman will act as M.C.

The elected officers and trustees of the organization are (seated left to right): I. L. Coulter, trustee; Art Chaffee, president; Herb Colby, vice-president; and Joe Cepelak, treasurer. Standing, left to right, are: Willard Shove, trustee; John Meehan, trustee; Charles Paul, trustee; and William Carew, trustee. Harry Shewbridge (not shown) is secretary.

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